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MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT Washington Junior High School, 201 North Washington Street, NAPERVILLE, IL 60540  
October 4, 2021, AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

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### **Call to order**

President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Donna Wandke, Joe Kozminski, Tony Casey, Charles Cush, and Amanda McMillen (arrived at 6:01pm)

Administrators present were:

Dan Bridges, Superintendent,  
Bob Ross, Chief Human Resources Officer  
Michael Frances, Chief Financial Officer/CSBO  
Lisa Xagas, Assistant Superintendent for Student Services

### **Closed Session**

Donna Wandke moved, seconded by Charles Cush to go into Closed Session at 6:00 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
2. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.

### **Meeting Opening**

Joe Kozminski made a motion, seconded by Kristine Gericke to return to Open Session at 7:02pm. A roll call vote was taken. Those voting yes: McMillen, Gericke, Fitzgerald, Casey, Wandke, Cush, and Kozminski. No: None. The motion carried

### **Welcome and Mission**

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

### **Roll Call**

**Board members present:** Kristin Fitzgerald, Kristine Gericke, Charles Cush, Donna Wandke, Amanda McMillen, Tony Casey, and Joe Kozminski.

**Student Ambassadors present:** None.

**Administrators present:** Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Christine Igoe, Assistant Superintendent for Student Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Sinikka Mondini, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Stephanie Posey, Assistant Superintendent for Secondary Education, Bob Ross, Chief Human Resources Officer, , and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

### **Pledge of Allegiance**

Led by the Board of Education

## Good News

- Brothers Sid and Nandan Naresh, a senior and freshman at Naperville North, recently represented the United States of America at the Pan Am Table Tennis Championships. Nandan won Gold in Cadet Boys Team event and Boys Doubles; Silver in Cadet Mixed Doubles; Bronze in Cadet Boys Singles. Sid won Bronze in the Junior Boys Team event and made it to the quarterfinals in three other events. Both brothers will compete later this year at the World Championships and Pan Am Junior Games.
- Congratulations to former Naperville North standout and Illinois Basketball Coaches Association Hall of Famer Henry Domercant on being named as the new head coach of the Windy City Bulls! Henry was an all-state player whose Naperville North team advanced to the super-sectional round of the IHSA tournament in 1998. He went on to a stellar career at Eastern Illinois University and later played for several seasons professionally in Europe and Asia. Last season, he worked as a player development coordinator for the Bulls. Congratulations to Henry!
- The work of one of our own, Naperville 203 Assistant Superintendent Dr. Chala Holland, was recently recognized by the U.S. Department of Education with a Blue Ribbon. While the recognition comes from Dr. Holland's previous work as a principal at Lake Forest High School, I felt it was important to recognize this achievement. We are grateful to now have Chala on our 203 team.
- Congratulations to many at Naperville Central High School who worked to host a successful Homecoming Dance.
- Superintendent Bridges announced that in a bold effort toward a holistic redesign of our nation's schools, Naperville 203 has joined the Learning 2025 network of demonstration systems, a collaborative network of districts to help advance student-centered, equity-focused, future-driven education, administered by AASA, The School Superintendents Association.
- Superintendent Bridges also recognized Alex Mayster as having an article published in the most recent issue of the IASB's Journal.

## Public Comment:

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.30, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

**Shelley Mutrie**-eLearning during times of quarantine, inclement weather or other emergency situations.

**Michael Mutrie**- Thanked all educators and administrators. Holding of grades for those students who are quarantined or otherwise mandated to stay home.

President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledge all who spoke and who have emailed public comments. Cannot respond to each email due to volume. As a reminder, the BOE has designated the Superintendent to respond to public comments.

## Action by Consent:

1. Adoption of Personnel Report

	<b>Effective Date</b>	<b>Location</b>	<b>Position</b>
<b>RESIGNATION-CERTIFIED</b>			
Sonia Alvarez	10/6/2021	Madison	8th Grade Math Teacher
Eric Ko	9/23/2021	Naperville Central	High School Math Teacher
<b>REVISED CONTRACT-CERTIFIED FULL-TIME</b>			
Jodi Clark	8/16/2021	Kingsley	LBS
<b>LEAVE OF ABSENCE-CERTIFIED</b>			
Tiffanie Pontow	11/8/21 - 11/12/21	Student Services	Physical Therapist
Victoria Donnelly	12/1/21 - 12/21/21	Lincoln JHS	General Technical Arts
<b>RETIREMENT-CLASSIFIED</b>			
Karen E. Gavin	4/29/2022	Transportation	Bus Driver
Richard M. Ball	10/1/2021	Transportation	Bus Driver
<b>RESIGNATION-CLASSIFIED</b>			
Julie E. Galanis	10/8/2021	Kennedy	Special Education Assistant
Kristin L. Kopczynski	9/30/2021	Prairie	Special Education Assistant
Sara C. Langham	9/24/2021	NCHS	Music Assistant
Kristen M. Regan	10/1/2021	Washington	Senior Secretary
Ericka L. Wagner	9/10/2021	Kingsley	Special Education Assistant
<b>EMPLOYMENT-CLASSIFIED FULL-TIME</b>			
Brenden J. Woldman	9/24/2021	Prairie	Special Education Assistant
Bart W. Darfler	9/20/2021	Transportation	Bus Driver
Ellen K. Garey	9/21/2021	Kingsley	Special Education Assistant
Preeti Khandelwal	10/11/2021	Ann Reid	Special Education Assistant
<b>EMPLOYMENT-CLASSIFIED PART-TIME</b>			
Rebecca Erickson	9/27/2021	Naper	3-5 Instructional Assistant
<b>LEAVE OF ABSENCE-CLASSIFIED</b>			
Rodney Sartain	9/24/21-9/23/22	KJHS	Custodian

2. Administrative and Non Union Classified Compensation
3. Naperville Development Partnership
4. Disposal of Assets

Charles Cush made a motion to approve the Consent Agenda with exception of The Naperville Development Partnership Invoice, seconded by Kristine Gericke. Those voting yes: Kozminski, Casey, McMillen, Wandke, Gericke, Fitzgerald, and Cush. No: None.

NPD-What does this invoice cover?

The NPD supports economic growth in the city of Naperville. They advocate our position on residential areas. They help encourage the reduction of incentives for new businesses who come into Naperville. The membership fee is large but is worth it.

Is this a sliding fee?

No, set amount for each school district

Joe Kozminski made a motion to approve The Naperville Development Partnership Invoice, seconded by Tony Casey. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, Casey, and Wandke. No: None.

### **Superintendent/Staff/School Report**

**Talked about the start of Shield testing. There were some challenges that will continue to be addressed.**

**Superintendent Bridges noted that Test to Stay is in the being looked at how it will work in our district. We have a verbal commitment from Shield to help with this testing.**

**Board Questions/Comments: KF-thank you for the extra work to get this up and running.**

**Will have to allow families to opt in as some may have opted out of the current Shield testing.**

**How long before it begins?**

Superintendent Bridges noted that we will know better after meeting with Health Department

**Is this a one and done test?**

Superintendent Bridges responded no they have to test on days 1, 3, 5 and 7.

**So the county is not helping with this?**

Superintendent Bridges responded that DCHD did not endorse or allowed it because it is not a CDC program. Recently, DCHD will allow but will not offer any technical support.

**With additional cost for additional staff is there any grant money or COVID money we can use?**

Superintendent Bridges remarked that will be explored.

**Thank you for the work and addressing these challenges.**

### **President's Report**

**Read a statement regarding NESPA.**

**Gave and update on IASB events. The Division Dinner on October 21 and the Triple I conference will not be offering any virtual options.**

### **Board of Education reports:**

None

### **Discussion without Action**

#### **IASB Resolutions**

Superintendent Bridges mentioned that the resolutions are a collaboration among the Illinois Association of School Boards and Illinois Association of School Administrators and the Illinois Association of School Business Officials. Recommended resolutions are posted in Board Docs. There are resolutions that the Board may want to have conversation about. Please let Mr. Bridges know if there are any you would like more information on. We can discuss more at the next meeting.

### **Board Questions/Comments**

**The Board held discussion on some of the resolutions that are marked as do not adopt. Some already have been marked as having an appeal. The Board gave numbers of the Resolutions that they would like to have additional discussion about. The Board will be sending a delegate**

**to vote on these resolutions. It was mentioned that this delegate should be someone who is comfortable with the format of the meeting, in person and not virtual.**

### **Capital Improvement Plan**

Throughout the year Buildings and Grounds has continuously balanced upgrades identified in the Comprehensive Facility Assessment with issues that arise during the school operations.

We use the CIP planning to insure that goals established by the Board and the Superintendent's office are implemented.

We not only address those issues I mentioned previously, but also consider changes in curriculum, programs, regulations and demographics.

In 2026 we will ask for permission to begin a new 10-year facility assessment document to guide capital and maintenance programs in the future.

We anticipate that we will continue to request approximately \$6 million in funding in the foreseeable future for these projects

There are two projects that are ongoing right now, but were part of the CIP from last year: The dehumidification system replacement for Central's pool, and the PE locker room shower remodels.

We developed two Learning Center projects: one at Jefferson JHS and Meadow Glens Elementary.

The LC at Meadow Glens incorporated multiple huddle rooms to accommodate the wide range of ages of the students for the six grade levels.

The replacement Fieldhouse floor at Central which was several years in development. The new floor is a premium rubber-style floor for general sports use, particularly volleyball and basketball.

- We installed new playgrounds at Highlands and Mill St.
- Other large projects completed this summer included a new air conditioning condenser at Kingsley and , a significant amount of asbestos removal at North. The Summer Mod budget included many individual projects across the District including new offices in various schools, new classrooms at Connections and a complete remodel of bathrooms at North to support their special education students. The new bathrooms provide privacy for those students and the teachers and aides who assist them.
- We have continued to successfully bid projects in roofing, parking lots and flooring. We replaced the entire flat roof at Prairie that had presented multiple maintenance problems over the years. We were also able to expand a parking lot at Ranch View to allow for easier teacher and visitor circulation in the lot.
- There are several HVAC-related projects we anticipate accomplishing at the end of the school year. This will address mechanical system break downs, particularly at Meadow Glens and Lincoln.
- The two largest architectural projects we are proposing would be a renovation of the interior courtyard at Kennedy, and a replacement of the original windows and many exterior doors at Washington.
- We are also proposing to finish up the exterior concrete panel replacement at North. As well as address the condition of the main switchgear that has been problematic for several years. At Central, we plan to update the Horticulture classroom to meet updated curriculum.
- At both high schools we are also proposing adding additional water mains to support automatic irrigation of our soccer and practice grass fields. This will both improve the conditions of the fields, including allowing the grass recovery quicker for the intensive in-season use.....and allow us to improve the turf health in general.
- Finally for this upcoming year, we are proposing to continue our programs for flooring replacement, door lock upgrades, asphalt refurbishment and roofing. We will have two playgrounds to replace this upcoming summer at Highlands South and Scott South. Both are generally there to support our students that could take advantage of accessible equipment and those early childhood students that can't necessarily use the other playgrounds on site.

- Looking forward in coming years. Starting in the school year 2023-2024 We are tentatively planning various upgrades in HVAC and plumbing systems.
- We are also anticipating a new stadium scoreboard at North. Also we hope to replace the tennis courts at North
- Starting in 2024 we hope to begin a multi-year project replacing the 400 ton chiller at North.
- Looking forward, In subsequent years we will work with the Asst. Superintendents to develop long term plans for building upgrades, as well as address those improvements identified in the 2013 FCA
- There are some of the future projects that we are anticipating for school which have summer programs including extended year, and science and math programs, etc.
- In the final years of this 5-year cycle, two of the largest projects on our timeline would be adding more operable windows for example and a complete roof replacement at Madison. Both of these are probably multi-year in schedule since they require extensive planning and construction and coordination with school administrators.

**Action from the board will only be on improvements for the next school year only.**

### **Board Questions/Comments**

#### **How did you decide to put what project in what year?**

Mr. Dolan responded that at the beginning of each school year, we look at what projects may need to be completed as other projects are going forward. There are times when items move up on the priority list, which is why we keep the five year plan as flexible as possible.

In response to the addition of more operable windows, we are exceeding the guidelines for air exchange. The plan allows for flexibility and will move items as they become priority.

**Thank you for the work of this report and all that goes into keeping the district functioning.**

#### **The next evaluation will not happen until 2026. Why are we not doing it sooner?**

Mr. Dolan responded that It was decided to hold off on the Facilities report until we can get some of the current infrastructure items taken care of. The process is about a 9 month process. We stay in contact with our consultants all the time.

**I would be in favor of moving the timeline up so we can get started on updating to cleaner energy.**

#### **Why are some projects significantly over budget? I realize the whole budget was under. Is there a process of evaluating those that come in over budget?**

Mr. Dolan remarked that we were over budget mostly due to constraints with shipping, materials and labor costs. Very pleased with the number of projects that we were able to get completed within our budget.

#### **Why are some playgrounds fully funded by us and some are shared with the Park District?**

Mr. Dolan shared that some are funded with the park district thru Intergovernmental agreements.

#### **Are there any of the items that can be replaced with clean energy if we don't wait to do the facilities report?**

Mr. Dolan noted that we have made some inroads and made some partnerships that will help us move forward with cleaner energy. In the new things being replaced, we are moving in ways that will create lower emissions.

**Thank you for reaching out for some federal funding.**

### **Discussion with Action**

#### **IASB Resolutions Delegate**

**This delegate will represent one delegate to represent the Board at the Delegate Assembly at the Triple I conference in November.**

**The Board nominated Amanda McMillen to be the Board's Delegate.**

Kristin Fitzgerald made a motion to approve Amanda McMillen as the IASB Resolutions Delegate, seconded by Charles Cush. Those voting yes: Cush, Casey, Fitzgerald, Wandke, Kozminski, McMillen and Gericke. No: None.

**Old Business**

None

**New Business**

None

**Upcoming Events**

**Superintendent Bridges noted that Parent Teacher Conferences will be held on October 7-8 and the next Board of Education meeting will be held on October 18, 2021.**

**Adjournment**

Joe Kozminski moved to close the meeting at 8:38pm, seconded by Kristine Gericke.

A roll call vote was taken. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Wandke, McMillen and Casey. Those voting no: None. The motion carried.

Approved: October 18, 2021

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Kristin Fitzgerald, President, Board of Education

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Susan Patton, Secretary, Board of Education